# Building support for gender equality work – resources

**Gender equality in the workplace**

The Workplace Gender Equality Agency provides more information on the business case for gender equality <https://www.wgea.gov.au/topics/gender-strategy/gender-equality-strategy-guide/1-build-a-business-case>

The Workplace Gender Equality Agency also provides a gender equality strategy toolkit <https://www.wgea.gov.au/topics/gender-strategy>

Further information on implementing a whole-of-workplace gender equality program is available at Our Watch’s Workplace Equality and Respect hub <https://workplace.ourwatch.org.au/>

**Workplace gender equality obligations**

* For more information on workplace gender equality obligations see Our Watch’s Practice Guidance: Workplace gender equality and the law <https://workplace.ourwatch.org.au/resource/practice-guidance-workplace-gender-equality-and-the-law>

**Anti-discrimination and human rights laws**

* Australian Capital Territory, <https://hrc.act.gov.au/>
* New South Wales, <https://www.antidiscrimination.justice.nsw.gov.au/>
* Northern Territory, <http://www.adc.nt.gov.au/>
* South Australia, <https://eoc.sa.gov.au/>
* Tasmania <https://equalopportunity.tas.gov.au/>
* Western Australia, <http://www.eoc.wa.gov.au/>
* To find out more about Australia’s international human rights obligations, visit the Australian Human Rights Commission <https://www.humanrights.gov.au/our-work/sex-discrimination/sex-discrimination-international-activities>.

**Evidence and data**

* The Workplace Gender Equality Agency collects data and shows benchmarks for different gender equality indicators including flexible work, the representation of men and women in senior leadership positions and the number of workplaces that have family violence leave policies. <https://www.wgea.gov.au/data>
* The Victorian Women’s Health Atlas has been developed by Women’s Health Victoria in collaboration with other state-wide and regional women’s health services and Family Planning Victoria to assist in the identification of gender impacts in key health areas across the Victorian population. [https://victorianwomenshealthatlas.net.au](https://victorianwomenshealthatlas.net.au/)

**Engaging stakeholders**

* A toolkit and framework to support engagement with stakeholders <https://www.dhhs.vic.gov.au/publications/stakeholder-engagement-and-public-participation-framework-and-toolkit>

**Responding to disclosures of violence**

* Our Watch’s Practice Guidance: Responding to disclosures <https://workplace.ourwatch.org.au/resource/practice-guidance-responding-to-disclosures>
* 1800 Respect’s Introduction to responding, <https://www.1800respect.org.au/introduction-to-responding/>

**Managing resistance and backlash**

* VicHealth’s [En]Countering resistance: strategies to respond to resistance to gender equality initiatives<https://www.vichealth.vic.gov.au/-/media/ResourceCentre/PublicationsandResources/PVAW/Encountering-Resistance-Gender-Equality.pdf>
* Our Watch’s Practice Guidance: Dealing with backlash <https://workplace.ourwatch.org.au/resource/practice-guidance-dealing-with-backlash>
* ‘What is resistance’ published by Domestic Violence Resource Centre Victoria <http://www.dvrcv.org.au/knowledge-centre/our-blog/using-resistance-sustain-rather-drain>
* Women’s Health West’s ‘Speaking publicly about preventing men’s violence against women: Curly questions and language considerations,’ <https://whwest.org.au/wp-content/uploads/2016/01/Speaking-on-PVAW-Resource_KH_WEB.pdf>

**Reducing risk in the workplace**

* For more information on risk, see Our Watch’s Practice Guidance: Reducing risk in workplace initiatives to prevent violence against women. <https://workplace.ourwatch.org.au/resource/practice-guidance-reducing-risk-in-workplace-initiatives-to-prevent-violence-against-women>